

Wexford Planning and Review Tool: Indicators of Sustained Change

Rating Scale: 0: No 1: A little 2: Somewhat 3: A lot

| Elements of Institutionalization of the Innovation or Change | | | | |
|--|---|---|---|---|
| 1. The innovation or change has been accepted by relevant participants and stakeholders. | 0 | 1 | 2 | 3 |
| <i>Comments:</i> | | | | |
| <i>Next Steps:</i> | | | | |
| 2. The use of the innovation is stable and routinized. | 0 | 1 | 2 | 3 |
| <i>Comments:</i> | | | | |
| <i>Next Steps:</i> | | | | |
| 3. The innovation or change is used throughout the institution or organization. | 0 | 1 | 2 | 3 |
| <i>Comments:</i> | | | | |
| <i>Next Steps:</i> | | | | |

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|---|--|--|--|--|
| Elements of Institutionalization of the Innovation or Change, <i>continued</i> | | | | |
|---|--|--|--|--|

| | | | | |
|--|---|---|---|---|
| 4. People expect that the use of the practice or innovation will continue within the organization. | 0 | 1 | 2 | 3 |
|--|---|---|---|---|

Comments:

Next Steps:

| | | | | |
|---|---|---|---|---|
| 5. Continuation depends on the organizational culture, structure, or procedures rather than the actions of specific people. | 0 | 1 | 2 | 3 |
|---|---|---|---|---|

Comments:

Next Steps:

| | | | | |
|---|---|---|---|---|
| 6. Organizational time and money are routinely allocated to maintain and continue the change. | 0 | 1 | 2 | 3 |
|---|---|---|---|---|

Comments:

Next Steps: